

**COVID-19 Non-Mandatory Vaccine
Policy & Procedure**

Policy

It is the policy that all persons with a student, volunteer or employment arrangement with this Center will take necessary precautions and adhere to guidelines established through this policy. The full intent of this policy is to remain in effect for the duration of the COVID-19 public health emergency (PHE) as declared by federal, state, and local health departments, as well as the guidelines set forth by the same health departments.

Background

- The COVID-19 vaccine may prevent and/or lessen the symptoms of the coronavirus.
- The coronavirus is a contagious disease that has spread around the United States and world resulting in a world wide pandemic.
- Millions of people have contracted this disease resulting in lengthy hospitalizations and in many cases, loss of life.
- The Federal Drug Administration (FDA) has issued an Emergency Use Authorization approval of one or more COVID-19 vaccine(s) to combat this virus.
- Coronavirus is more dangerous for some people with pre-existing conditions and the elderly.
- The first doses of COVID-19 vaccine are being made available to healthcare workers, certain acute care patients, and residents of nursing homes and other long-term care facilities.

Procedure

- It is not mandated that employees or residents of the Center receive a COVID-19 vaccine.
- All employees will be required to wear personal protection equipment (PPE) as a source control measure when in the Center for the duration of the COVID-19 PHE as defined by federal, state, and local health departments.
- An educational program will be available to all employees which includes information about the vaccine, non-vaccine control and prevention measures, disease, transmission and impact of COVID-19, the risk to residents, and resident exposure by direct care staff.

This work is licensed under the Creative Commons Attribution-NoDerivatives 4.0 International License. To view a copy of this license, visit <http://creativecommons.org/licenses/by-nd/4.0/>

This policy and procedure is not intended to replace the informed judgment of individual physicians, nurses or other clinicians nor is it intended as a statement of prevailing community standards or minimum standards of practice. It is a suggested method and technique for achieving optimal health care, not a minimum standard below which residents necessarily would be placed at risk.

**COVID-19 Non-Mandatory Vaccine
Policy & Procedure**

I have read, understand and agree to adhere to the requirements outlined in this policy and procedure.

Administrator Signature: _____ Date: _____

Medical Director Signature: _____ Date: _____

Review Dates: _____

This work is licensed under the Creative Commons Attribution-NoDerivatives 4.0 International License. To view a copy of this license, visit <http://creativecommons.org/licenses/by-nd/4.0/>

This policy and procedure is not intended to replace the informed judgment of individual physicians, nurses or other clinicians nor is it intended as a statement of prevailing community standards or minimum standards of practice. It is a suggested method and technique for achieving optimal health care, not a minimum standard below which residents necessarily would be placed at risk.